

AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019 (Draft) THIEN LONG GROUP CORPORATION

(Wednesday, June 24th, 2020 from 08.30 AM to 11.00 AM)

I. TIME AND VENUE:

- 1. **Time**: Wednesday, June 24th, 2020, 08.30 AM.
- 2. **Venue**: New World Saigon Hotel, 76 Le Lai Street, Ben Thanh Ward, District 1, Ho Chi Minh City.

II. **CONTENT**:

No.	Content	Presenters	Time	Notes			
A	REGISTRATION						
1	Guests Welcome and Registration.	Organizing Committee	08.30- 09.00 (30 mins)				
В	MEI	ETING OPENING					
2	Announcement of the Meeting purpose and introduction of the delegations.	Secretary	09.00- 09.05 (05 mins)				
3	Announcement of Shareholders attendance ratio.	Supervisory Board	09.05- 09.10 (05 mins)				
4	Approval for the Meeting Agenda, List of Meeting Chairpersons, Secretary and Vote Counting Committee.	Secretary	09.10- 09.15 (05 mins)				
5	Opening Ceremony Speech.	Chairman	09.15- 09.20 (05 mins)				
C	M	AIN CONTENT					
6	Report of the Board of Directors.	Chairman	09.20- 09.30 (10 mins)				
7	Report on the Group's 2019 business results and 2020 development plan.	Chief Executive Officer	09.30- 09.55 (25 mins)				
8	Report of the Supervisory Board.	Head of Supervisory Board	09.55 – 10.00 (5 mins)				

No.	Content	Presenters	Time	Notes
9	 Submissions for Shareholders' approval: Proposal for the approval of Audited 2019 Financial Statements; Proposal for 2019 Profit Distribution; Proposal for Revenue, Profit After Tax Target and Profit Distribution Plan for the fiscal year 2020; Proposal for authorizing the Board of Directors to appoint Auditing Company for the fiscal year 2020; Proposal for the plan to issue shares under the ESOP; Proposal for the amendment of Company's business activities; Proposal for the resignation of a member and vote to add a member of the Board of Directors (the General Meeting of Shareholders will vote to pass this proposal before voting). 	Secretary	10.00 – 10.10 (10 mins)	
10	Approving the voting regulation and conducting to vote members of the Board of Directors.	Vote Counting Committee	10.10 – 10h25 (15 mins)	
11	Questions and Answers.	Meeting chairperson	10.25 – 10.45 (20 mins)	
12	Voting on (6), (7), (8), (9).	Secretary	10.45– 10.50 (05 mins)	
13	Announcement on the result of vote to add member of the Board of Directors.	Vote Counting Committee	10.50 – 10.55 (5 mins)	
14	Approval on the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2019.	Secretary	10.55 – 11.00 (05 mins)	
D		CLOSING		
15	Announcement of the Closing	Secretary	11.00	

ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS



No: 01/2020/BC- ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

HCMC, 24th June, 2020

REPORT OF BOARD OF DIRECTORS ON THIEN LONG'S

OPERATIONS IN 2019

The Board of Directors (BOD) would like to report to the Annual General Meeting of Shareholders of Thien Long Group on the activities of the BOD in 2019 and plan for 2020 as follows:

1. Assessment on the company's operation in 2019

Vietnam's socio-economic situation in 2019 took place in the context of global economic slowdown. The instability of the international trading system has significantly increased resulted from the US - China trade tensions and the geopolitical issues, placing great impacts on trust in business, investment decisions, and global trade. Domestically, GDP growth in 2019 achieved impressive results and the economic growth reached 7.02%, exceeding the target set by the National Assembly from 6.6% to 6.8%. This is the second consecutive year that Vietnam's economic growth has reached over 7% since 2011. This growth rate is lower than the growth rate of 7.08% in 2018 but still higher than that of the period 2011 - 2017.

The increasing efforts of all employees have enabled the excellent fulfillment of targets assigned by the General Shareholder's Meeting despite the fluctuations and challenges, specifically as follows:

- Consolidated net revenue reached VND 3,252.5 billion.
- Consolidated profit after tax reached VND 349.1 billion.

2. Remuneration and bonus to the BOD, BOS and BOM

The salary and compensation for the BOD, BOS and BOM always comply the law and the annual salary policy, and commensurate with the responsibilities and performance of each individual.

Salary of BOM and key management personnel and remuneration of BOD and BOS received in 2019 were totally VND 42.3 billion and presented at Note 36 of the Audited Consolidated Financial Statements.

3. Activities of the BOD in 2019

Based on the operation of the Company in 2019, the BOD has provided flexible development orientation to all production and business activities for the Company's sustainable development in response to the fluctuated and difficult market.

In 2019, 14 BOD meetings were organized to approve important strategies on the Company's development orientation. In these meetings, numerous strategic decisions were made for the long-term development of Thien Long.

Resolutions/Decisions issued include:

No.	Resolution/ Decision No.	Date	Contents approved
1	01/2019/NQ - HĐQT	26/02/2019	Approved of the issuance of private shares to NWL Cayman Holdings Ltd.
2	02/2019/NQ - HĐQT	11/03/2019	Approved of the expected date of the AGM for the fiscal year 2018.
3	03/2019/NQ - HĐQT	18/03/2019	Approved of the charter capital increase and amendment of the Company's Charter after finishing the share issuance.
4	04/2019/NQ - HĐQT	03/04/2019	Approved of the last registration date to receive the 1st advanced dividend payment of 2018 and the right to attend the AGM for the fiscal year 2018.
5	05/2019/NQ - HĐQT	23/04/2019	Approved of the appointment of Secretary cum Company Administrator.
6	06/2019/NQ - HĐQT	20/05/2019	Approved of the decision on overseas investment in Singapore.
7	07/2019/NQ - HĐQT	22/07/2019	Approved of the selection of Deloitte Vietnam Company Limited as the independent auditor for the Company's 2019 financial statements.
8	08/2019/NQ - HĐQT	22/07/2019	Approved of deploying share issuance plan to increase the Charter capital in 2019.
9	09/2019/NQ - HĐQT	12/08/2019	Approved of adjusting the plan of using the proceeds from the private shares issuance.
10	10/2019/NQ - HĐQT	19/08/2019	Approved of the working principles to prevent conflicts of interest and information security of the Board Members.
11	11/2019/NQ - HĐQT	19/08/2019	Approval of the 2nd cash dividend payment of 2018;

			the 2nd share dividend payment of 2018, and the share issuance to increase the share capital from owner's equity.
12	12/2019/NQ - HĐQT	10/09/2019	Approval of the Charter capital increase and the amendment of the Subsidiaries' Charter.
13	13/2019/NQ - HĐQT	04/10/2019	Approved of the charter capital increase and the amendment of the Company's Charter after finishing the share dividend payment and share issuance to increase capital from owner's equity.
14	14/2019/NQ - HĐQT	18/11/2019	Approved of the last registration date to pay in advance the 1st dividend of 2019 in cash.

• Report on the personnel reappoint for the Chief Executive Officer position of the BOD

- On 03rd May, 2020, the BOD issued Resolution No. 03/2020/NQ-HĐQT to reappoint Mr. Nguyen Dinh Tam as the Chief Executive Officer of Thien Long Group. This decision is effective from 03rd May, 2020 to 02nd May, 2023.

4. Activities of the independent Board members

Independent from the activities of the BOD, the independent board members have always performed their roles efficiently in harmonizing the interests of stakeholders and contributing strategic and insightful advice to the Company's overall development.

In addition, the independent board members have constantly provided orientations in management to point out potential risks in the BOD's decisions for the purpose of risk mitigation and prevention.

5. Activities of committees under the BOD

Committees under the BOD, including Investment and Development Policy Committee, Restructuring HR and Remuneration Committee, Audit Committee and Investor Relations Committee have well played their role in consulting and supporting the BOD to supervise and control the Company's activities effectively.

6. Investor relations and obligations to shareholders

The company is always aware of its responsibilities as a large listed company, as well as its relationship with the investor network. As a result, fairness and equality are guaranteed for the highest benefits to the Shareholders and the Investors through the transparency, timeliness and accuracy in information disclosure. The Company has been continuously and promptly performed legal updates to ensure the compliance with the information disclosure regulations.

In addition to ensure the compliance of the information disclosure with the law, the Company is also proactive in investor-relation activities through regular meetings and seminar with the investors to share its information to domestic and international communities of investors.

In 2019, Thien Long issued private shares and new shares, such as:

- The issuance of private shares: 5,000,000 shares with issue price of VND 85,000/share.
- The dividend payment of 2018: 20% of the par value (in which: 15% in cash, 5% in shares)
- The issuance shares to increase capital from the owner's equity at 5%.
- The 1st advanced dividend payment of 2019 at 10% of the par value.

7. Supervision on BOM's performance

The BOD regularly supervised the BOM's activities to ensure its compliance and consistency with the AGM's Resolution issued in 2019.

The implementation of the 2019 business plan as well as BOM's management activities were overseen and urged to ensure the business efficiency improvement and the target fulfillment.

Facing the market's challenges and difficulties, the BOM has closely observed actual conditions to achieve targets. At the same time, the BOM proactively managed the Company's production and business activities in line with the set goals and the BOD's orientation. During its management process, the BOM frequently consult to the BOD for its direction while proactively dealing with arising issues for the flexible and effective management activities.

8. Development priorities

In order to successfully implement strategic objectives for the period of 2016 - 2020, Thien Long continued to focus on development priorities including:

- Expand value chain.
- Enhance production capacity.
- Strengthen new product development.
- Develop distribution system.
- Promote company's presence in the world market.
- Develop human resources, ensuring appropriateness for business activities in the new period.

In 2020, the BOD is expected to submit to the General Shareholder's Meeting for approval on the business plan targets, particularly:

- Net revenue of VND 2,800 billion;
- Profit after tax of VND 220 billion;
- Dividend of 20%/par value.

Due to unpredictable developments of the pandemic, the plan adjustment may be performed in line with the actual business situation from time to time.

All above information is the BOD's report in 2019 and the 2020 BOD's orientation. Propose to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS Chairman CO GIA THO



No: 02/2020/BC-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM

HCMC, 24th June, 2020

REPORT ON THE BUSINESS RESULTS OF 2019

The Board of Management ("BOM") would like to propose to the General Meeting of Shareholders the business results of 2019 as follows:

A. OPERATIONAL ACTIVITIES AND IMPORTANT PROJECTS

- I. Product capacity enhancement, input material self-sufficiency and value chain expansion
- 1. Applied extensive and comprehensive automation process
- Activities in 2019

In 2019, Thien Long's Automation Department was invest, research and apply extensively and comprehensively the automation processes in all production stages that was apply from plastic injection, extracting and mixing to printing, assembling, checking and packaging, etc. With many breakthroughs, the automation rate in Thien Long's factories reached 77% from 75% of 2018. As a result, the Group's productivity has been dramatically improved.

Furthermore, the major materials continued to be developed by the Company to be more proactive in quality, price and production technology control.

■ 2020 orientation

Continuously enhancing and pushing research as well as increasingly updating new technologies and successfully applying to production, serving the main material self-sufficiency, diversifying new products and improving the existing products.

Continue to apply technology to improve the automation rate in the production activities.

Focusing on core human resource investment and strengthening collaboration with the international experts.

2. Ink production

Activities in 2019

In 2019, the Ink production department met nearly 60% of the demand for ink of the Corporation, focusing on the investment in advanced facilities imported from developed countries for higher productivity and ink quality stabilization with competitive price.

In addition, the Company always focuses on investing in researching and improving ink production to develop new products to promptly meet the demand on new types of ink and the strict requirements on quality and safety of all customers, especially European and USA markets.

2020 orientation

In 2020, the main target of the Ink production ensures availability of ink for the entire Company's production to manage the risk of strong fluctuation of price and materials' supply in the world.

Besides, the research activities on ink quality improvement may promptly meet the demand of the Company in developing new products and catching the trend of the stationery market, and especially researching unique products by enhancing human resource's skills and strengthening collaboration with the top-notch experts.

3. Research and development (R&D)

Activities in 2019

Developing new high-quality products according to customers' demands and creating unique products are two priorities in the R&D operations of the Company. Several tasks were implemented, namely:

- Renovating package design to draw customers' attraction.
- Applying new technologies to high-end products.
- Improving the brand identity through the image design.
- Strengthening new product research, diversifying product portfolio to serve different target customers in different segments.

2020 orientation

- Concentrating on new core product development with outstanding differences for better competitiveness and higher efficiency.
- Closely coordinating with relevant departments such as Sales and Marketing to collect information and understand the market's requirements on new products for effective launching and delivery. Promoting combo products, set of products and renovating their packaging to better draw attraction.
- Researching new technologies and strengthening collaboration with the top-notch experts to gain knowledge and apply the technology to the product development in order to catch the market trends of stationery development.
- Training for R&D staff, building a dynamic, enthusiastic and creative team.

4. Organizational structure and human resources

Activities in 2019

- Coherently implementing the talent attraction and retention policies, strengthening training to increasingly improve profession and skills for employees in the new context.
- To apply information technology in human resource management, minimize the time of the manual activities, the Company has successfully created and applied "HR management software". At the same time, other management softwares were also installed for transporting vehicle booking, stationery product distribution and meeting schedule booking, etc.
- The application of software greatly reduces the time in paperwork, digitalizing manual works, controlling the compliance with the Company's and state regulations, and improving the HR and administration management skills.

2020 orientation

- Completing the trial modules of the HR Management Software, stabilizing the system operation, improving and effectively using the data source in the software.
- Innovating and implementing BSC KPI assessment system of all indirect employees.
- Promoting and improving the internal training, particularly: Enhancing the effectiveness of the internal lecturers, the training curriculum, the training content, etc.
- Improving the recruitment activities that matches with the suitable employees of the department's demand that are the best serving of business.
- Improving the evaluation system of employee to motivate the employees, that helps them to accomplish the Company's targets and act as the basis for salary and bonus and build a career promotion roadmap.
- Applying the technology in HR activities, enhancing the online activities in training, working and meeting.

5. Development of domestic distribution system

Activities in 2019

Thien Long has continued to develop the distribution system in the following directions:

- Developing and upgrading the distribution system in the traditional channel (GT) that was applied in the professional way for stronger growth of quantity, product portfolio and sales volume.
- Enhancing the distribution system in the modern channel (MT) with the investing in display shelves, suitable product portfolio that met the quick development target of MT channel in nationwide.
- Investing in the warehouse system that met the increasing of volume, timely supplying products to distribution channels and reaching consumers with more than 65,000 POS, across 63 provinces/cities in the country.

- Deploying new product portfolio and controlling the better product quality from factory to consumers.

Distributor Management System (DMS)

Thien Long has applied the Distributor Management System (DMS) to all distributors and customers. DMS system coming into operation has increased performance of the sales team, which are presented in:

- Effective cost management.
- Measurement of sales effectiveness.
- Enhancing sales effectiveness and discovering new sales opportunities.

2020 orientation

General orientation

- Focusing on develop new products and new packages for each brand names to actively support the development of new sales channels and increase sales.
- Continuing to explore the retail distribution system through development of new POS and increasing both quality and quantity of Thien Long's sales staff by applying the technology in the customer care services.
- Continuing to develop brand awareness and strengthening sales support in forms of signs, light boxes, shelves, exhibits, and programs for sales system and end-consumers.
- Continuing to apply the technology effectively to support the sales activity, improve the sales performance and enhance the quality of the strategic plan.

Continuing to develop E-commerce channel

In 2019, the E-commerce website **FlexOffice.com** of Thien Long Group has finished setting booths to promote its image and the products at 4 largest e-commerce platforms in Vietnam including: Shopee, Tiki, Sendo and Lazada. Additionally, E-commerce booth of the Company ranks high on the list of Top Partner Best in Stationery & Craft Lazada 2019, Top Prestige Sellers recommended by Lazada and Shopee for stationery products.

In upcoming years, FlexOffice.com sets goals of:

- Becoming the top website in visiting and shopping for stationery products in Vietnam.
- Expanding the product promotion and sales, diversifying the product portfolio.

6. Promote presence in export markets

Activities in 2019

In 2019, export activities continued to be strengthened and gained VND 510 billion of revenue, up 21.4% from 2018. Along with other high growth markets such as the Philippines, Indonesia, Myanmar, the Company started expanding its market network to the Middle East.

- Activities for promoting brands and displaying at selling points, promoting images on Facebook in foreign markets have been invested so that two brands of FlexOffice and Colokit are gradually trusted and used.
- Taking part in international exhibitions in Germany, Japan, USA and the Southeast Asia. FlexOffice products are available on the 99 cent supermarket chain in the US.

2020 orientation

- Continuously promoting sales activities in the Middle East, the Southern Asia, and America.
- Researching to develop new products meeting the market's demands.
- Constantly strengthening online and offline promotion, especially online activities.
- Taking part in exhibitions in Germany, Japan, US, Brazil and the South East Asia countries.
- Concentrating on the local HR development in different countries to develop stronger business activities at each market.

7. Marketing and advertisement

Activities in 2019

In 2019, our marketing plan focused on developing three main activities, including:

- Building and developing our Group's brand.
- Positioning and developing 5 brands.
- Supporting sales activities.

The results as follows:

- Maintaining the core value of "quality", in 2019, Thien Long made a "revolution" to appear unique, modern yet friendly, and bring the spirit of "The power of knowledge" to everyone. Thien Long's 90-second TVC has surprised many people with its timely, subtle and practical vision and goals. This TVC has attracted more than 25 million views on YouTube along with hundreds of users' comments and interactions expressing how they were inspired and motivated to make their dreams come true. It can be seen that, if previously, Thien Long promoted images through offline activities, in 2019, our group actively appeared a modern, trendy business on the digital media and achieved impressive results.
- The social programs created good effects on the media. In particular, the program "18 Years of University Entrance Exam Support" has touched millions of the consumers' heart.
- Opportunity to experience of Diem 10 fountain pen products through program "The love of Vietnamese writing" held in 24 districts of Ho Chi Minh City with the participation of 6,215 students boosted sales.

- The program "For a Green School" organized for the first time has made an "environmental" impression by educating high school students to classify recyclable plastic waste and used Thien Long products that were no longer in use. The program became even more meaningful when these activities were turned into valuable scholarships for disadvantaged students with good academic achievements.
- After 2 years of being held on a national scale, the "Colorful Festival" of Colokit received more than 2 million entries. This year, the program has been developed under the theme "For a Green Vietnam" along with the completion of Professor Nguyen Vo Ki Anh's research on "The impact of color on children's intelligence" which is the mark of the brand's idea of "Colors make children smarter".
- The first Flexio Fx590VN calculator attracted great attention on the sales channels and on social networks. Being allowed by the Ministry of Education and Training to be used during exams, the product has given its users more confidence and peace of mind.
- The product promotion activities during the back-to-school season 2018 2019 with a series of "Happy school" photos made learning much easier. Besides, the message of the photo series was shared by many famous KOLs along with the interesting Diem 10 gift box for disadvantaged students. All these activities have created a joyful, meaningful, and special back-to-school season and were enthusiastically supported by all affiliates.
- A series of 260 sales support programs called "The Knowledge Journey" in nearly 30 provinces/cities was to help consumers directly experience Thien Long's products.
- In addition to the back-to-school season with many new and exciting activities, in 2019, a promotion program for our brands including Diem 10, Colokit and Bizner was launched for many other special days such as the Vietnam Teacher's Day (November 20) or the year's end.
- Deploying the Light box signboard for 2,165 points of sale for Tan Luc Chain and Thien Long Global.
- The specialized display shelves for all 5 brands have been successfully implemented in the selected POS of GT and MT channel in nationwide.
- For the first time in Vietnam, Thien Long has deployed a system of display shelves for famous international products such as: Parker, Dymo, Elmer's, Sharpie, Paper Mate, etc., to distribute goods more efficiently. The "Slime Festival with Elmer's" at 15 POS that reached more 6,000 customers' experience.

2020 orientation

In 2020, the marketing and promotion activities for the Group's products and brands will aim at 06 objectives:

- Looking for new product solutions to diversify the industry for each brand. Promoting image-building activities, brand messages through such programs as Relay Knowledge, For a Green School, Color Festival, The love of Vietnamese writing, etc.

- Deploying professional display shelves nationwide as well as designing specialized display shelves for each industry-leading product. Professionalizing and synchronizing the brand image at the selling point.
- Developing programs for end-consumers to create sales force, stimulating consumers to purchase the product. Strengthening the promotion of new products and strategic products on the media channels and sales channels to widely introduce the products to consumers, and stimulate the sales growth.
- Creating new purchasing needs in the remaining seasons of the year, such as presents for the first semester and second semester, Vietnam Entrepreneurs' Day, Vietnamese Teacher's Day, etc., besides the annual growing season.
- Gradually changing offline events to online activities to follow the digitalization trend of the current consumer.
- Grasping opportunities as well as foreseeing market risks to build appropriate, breakthrough, and pioneering marketing programs.

B. FINANCIAL PERFORMANCE

Please refer to attached Report on audited consolidated and separate financial performance of 2019.

ON BEHALF OF THE BOARD OF MANAGEMENT CHIEF EXECUTIVE OFFICER

NGUYEN DINH TAM



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No: 01/2020/TT - ĐHĐCĐ

Ho Chi Minh City, 24th June 2020

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019

Re: Approving the Audited Financial Statements for 2019

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- Pursuant to the Charter on Organization and Operation of Thien Long Group Corporation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approving the 2019 Separate Financial Statements and the 2019 Consolidated Financial Statements of Thien Long Group Corporation which were audited by Deloitte Vietnam Company Limited.

The audited separate and consolidated financial statements for 2019 have been disclosed according to the regulations and publicized on the Company's website, including the following:

- 1. Independent auditors' report;
- 2. Balance sheet as at 31/12/2019;
- 3. Income statement for the year 2019;
- 4. Cash flow statement;
- 5. Notes to financial statements.

Consolidated and Separate Financial statements of 2019 are attached.

Hereinafter respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

CO GIA THO



CONSOLIDATED FINANCIAL STATEMENTS

For the year ended 31 December 2019

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam

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Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam

STATEMENT OF THE BOARD OF MANAGEMENT

The Board of Management of Thien Long Group Corporation (the "Company") and its subsidiaries (collectively referred to as the "Group") presents this report together with the Group's consolidated financial statements for the year ended 31 December 2019.

THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS, BOARD OF MANAGEMENT AND OTHER MANAGEMENT PERSONNEL

The members of the Board of Directors, Board of Supervisors, Board of Management and other Management Personnel of the Group who held office during the year and to the date of this report are as follows:

Board of Directors

Mr. Co Gia Tho	Chairman
Mr. Tran Kim Thanh	Vice Chairman
Mr. Tran Le Nguyen	Member
Mr. Huynh Van Thien	Member
Ms. Tran Thai Nhu	Member
Ms. Co Ngan Binh	Member
Ms. Co Cam Nguyet	Member
Mr. Tran Van Hung	Member

Mr. Tayfun Uner Member (appointed on 30 May 2019)

Board of Supervisors

Ms. Nguyen Thi Bich Nga	Head
Mr. Dinh Duc Hau	Member
Ms. Ta Hong Diep	Member

Board of Management

Mr. Nguyen Dinh Tam	Chief Executive Officer		
Mr. Bui Van Huong	Deputy General Director		
Mr. Phan Nhut Phuong	Deputy General Director		
Mr. Nguyen Thuong Viet	Deputy General Director		
Mr. Tran Trung Hiep	Deputy General Director		
Ms. Tran Phuong Nga	Deputy General Director		

Other Management Personnel

Mr. Nguyen Ngoc Nhon	Chief Accountant
Mr. Dinh Quang Hung	Production Director
Mr. Pham Huu Chi	R&D Director
Mr. Nguyen Duc Hanh	IT Director

Mr. Diep Bao Tinh Engineering Technology Director

Mr. Trinh Van Hao Marketing Director

Legal representative

The legal representative during the year and to the date of these consolidated financial statements is Mr. Co Gia Tho. Mr. Nguyen Dinh Tam is authorised to sign the consolidated financial statements for the year ended 31 December 2019.

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam

STATEMENT OF THE BOARD OF MANAGEMENT (Continued)

THE BOARD OF MANAGEMENT'S STATEMENT OF RESPONSIBILITY

The Board of Management is responsible for preparing the consolidated financial statements which give a true and fair view of the financial position of the Group as at 31 December 2019 and of its results and cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. In preparing these consolidated financial statements, the Board of Management is required to:

- · select suitable accounting policies and then apply them consistently;
- · make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the consolidated financial statements;
- prepare the consolidated financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business; and
- design and implement an effective internal control system for the purpose of properly preparing and
 presenting the consolidated financial statements so as to minimise errors and frauds.

The Board of Management is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Group and that the consolidated financial statements comply with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. The Board of Management is also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Board of Management confirms that the Group has complied with the above requirements in preparing these consolidated financial statements.

For and on behalf of the Board of Management,

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CÔNG TY CỔ PHẨN TẬP ĐOÀN THIÊN LONG

AN. TPHO

Nguyen Dinh Tam Chief Executive Officer 30 March 2020

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No.: 0691 NN1A-HC-BC

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INDEPENDENT AUDITORS' REPORT

To:

The Shareholders

The Board of Directors, Board of Supervisors and Board of Management

Thien Long Group Corporation

We have audited the accompanying consolidated financial statements of Thien Long Group Corporation (the "Company") and its subsidiaries (the Company and its subsidiaries are referred to as the "Group"), prepared on 30 March 2020 as set out from page 4 to page 30, which comprise the consolidated balance sheet as at 31 December 2019, the consolidated income statement and consolidated cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Board of Management's Responsibility for the Consolidated Financial Statements

The Board of Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting, and for such internal control as the Board of Management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Group's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

CÔNG T TRÁCH NHIỆM

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2019, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. CHI NHÁNH

Nguyen Minh Thao **Audit Partner**

Audit Practising Registration Certificate No. 1902-2018-001-1

BRANCH OF DELOITTE VIETNAM COMPANY LIMITED

30 March 2020 Ho Chi Minh City, Vietnam Vong My Thanh Auditor

Audit Practising Registration Certificate No. 3460-2020-001-1

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Issued under Circular No. 202/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

CONSOLIDATED BALANCE SHEET

As at 31 December 2019

Unit: VND

	ASSETS	Codes	Notes_	Closing balance	Opening balance
A.	CURRENT ASSETS	100		1,830,894,396,372	1,176,632,415,566
1. 1. 2.	Cash and cash equivalents Cash Cash equivalents	110 111 112	4	190,855,576,577 99,855,576,577 91,000,000,000	145,861,230,396 104,861,230,396 41,000,000,000
II. 1.	Short-term financial investments Held-to-maturity investments	120 123	5	466,000,000,000 466,000,000,000	-
111. 2. 3. 4.	Short-term receivables Short-term trade receivables Short-term advances to suppliers Other short-term receivables Provision for short-term doubtful debts	130 131 132 136 137	6 7 8	581,476,470,866 540,254,253,737 18,195,133,300 23,941,767,031 (914,683,202)	337,890,452,158 316,196,499,020 18,288,552,319 4,271,091,002 (865,690,183)
1V. 1. 2.	Inventories Inventories Provision for devaluation of inventories	140 141 149	9	582,361,530,894 611,220,729,006 (28,859,198,112)	684,484,261,574 703,440,229,651 (18,955,968,077)
V. 1. 2. 3.	Other short-term assets Short-term prepayments Value added tax deductibles Taxes and other receivables from the State budget	150 151 152 153	10 18	10,200,818,035 7,897,754,885 2,288,007,696 15,055,454	8,396,471,438 6,909,637,976 1,368,651,636 118,181,826
В.	NON-CURRENT ASSETS	200		586,009,531,603	618,027,228,802
I. 1.	Long-term receivables Other long-term receivables	210 216	8	3,084,864,613 3,084,864,613	2,679,733,353 2,679,733,353
II. 1.	Fixed assets Tangible fixed assets - Cost - Accumulated depreciation	220 221 222 223	11	464,236,995,775 434,775,531,550 916,525,121,861 (481,749,590,311)	417,122,326,343 386,671,680,681 814,013,281,236 (427,341,600,555)
2.	Intangible assets - Cost - Accumulated amortisation	227 228 229	12	29,461,464,225 67,432,574,911 (37,971,110,686)	30,450,645,662 65,414,225,817 (34,963,580,155)
III.	Investment property - Cost	230 <i>231</i>	13		59,888,350,067 59,888,350,067
IV. 1.	Long-term assets in progress Construction in progress	240 242	14	26,712,919,979 26,712,919,979	64,703,776,055 64,703,776,055
V. 1. 2.	Long-term financial investments Equity investments in other entities Provision for impairment of long-term financial investments	250 253 254	5	21,092,112,000 30,685,000,000 (9,592,888,000)	20,436,762,423 30,685,000,000 (10,248,237,577)
VI. 1. 2.	Other long-term assets Long-term prepayments Deferred tax assets	260 261 262	10 15	70,882,639,236 39,582,025,338 31,300,613,898	53,196,280,561 28,143,995,826 25,052,284,735
	TOTAL ASSETS (270=100+200)	270	-	2,416,903,927,975	1,794,659,644,368



Issued under Circular No. 202/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

CONSOLIDATED BALANCE SHEET (Continued)

As at 31 December 2019

Unit: VND

	RESOURCES	Codes	Notes_	Closing balance	Opening balance
c.	LIABILITIES	300		609,917,056,329	525,991,247,698
I.	Current liabilities	310		554,653,680,656	495,903,207,694
1.	Short-term trade payables	311	16	181,300,286,706	137,335,288,838
2.	Short-term advances from customers	312	17	2,570,299,065	3,860,818,654
3.	Taxes and amounts payable to the State budget	313	18	31,734,854,675	14,259,738,175
4.	Payables to employees	314		25,924,624,973	23,729,016,904
5.	Short-term accrued expenses	315	19	96,724,794,495	76,135,843,561
6.	Other current payables	319	20	9,028,740,183	6,752,874,128
7.	Short-term loans	320	21	195,113,477,671	222,159,942,446
8.	Bonus and welfare funds	322	25	12,256,602,888	11,669,684,988
II.	Long-term liabilities	330		55,263,375,673	30,088,040,004
1.	Long-term loans	338	22	25,846,153,842	-
2.	Long-term provisions	342	23	29,417,221,831	30,088,040,004
D.	EQUITY	400		1,806,986,871,646	1,268,668,396,670
I.	Owners' equity	410	24	1,806,986,871,646	1,268,668,396,670
1.	Owners' contributed capital	411		777,944,530,000	657,228,530,000
	 Ordinary shares carrying voting rights 	411a		777,944,530,000	657,228,530,000
2.	Share premium	412		392,944,802,300	28,281,183,000
3.	Investment and development fund	418		158,019,722,556	158,051,613,498
4.	Retained earnings	421		478,077,816,790	425,107,070,172
	 Retained earnings accumulated to the prior year end 	421a		233,121,320,737	153,435,891,362
	 Retained earnings of the current year 	421b		244,956,496,053	271,671,178,810
	TOTAL RESOURCES (440=300+400)	440	-	2,416,903,927,975	1,794,659,644,368

Dao Xuan Nam Preparer Nguyen Ngoc Nhon Chief Accountant Nguyen Dinh Tam
Chief Executive Officer
30 March 2020

CÔNG TY CỔ PHẨN TẬP ĐOÀN

AN-T.PHÔC

FORM B 02-DN/HN

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam Issued under Circular No. 202/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

CONSOLIDATED INCOME STATEMENT

For the year ended 31 December 2019

Unit: VND

	ITEMS	Codes	Notes_	Current year	Prior year
1. 2.	Gross revenue from goods sold Deductions	01 02		3,298,710,950,005 46,229,433,953	2,881,394,732,494 25,618,382,280
3.	Net revenue from goods sold (10=01-02)	10	28	3,252,481,516,052	2,855,776,350,214
4.	Cost of sales	11		2,054,990,358,755	1,789,107,482,383
5.	Gross profit from goods sold (20=10-11)	20		1,197,491,157,297	1,066,668,867,831
6.	Financial income	21	30	29,972,019,720	13,513,154,919
7.	Financial expenses	22	31	14,334,036,161	16,908,537,876
	 In which: Interest expense 	23		11,434,553,822	11,068,142,459
8.	Selling expenses	25	32	500,044,195,759	432,623,981,454
9.	General and administration expenses	26	32	285,140,218,494	272,748,858,876
10.	Operating profit (30=20+(21-22)-(25+26))	30		427,944,726,603	357,900,644,544
11.	Other income	31		9,723,383,622	11,305,534,329
12.	Other expenses	32		817,351,647	935,307,493
13.	Profit from other activities (40=31-32)	40	33	8,906,031,975	10,370,226,836
14.	Accounting profit before tax (50=30+40)	50		436,850,758,578	368,270,871,380
15.	Current corporate income tax expense	51	34	94,012,038,665	73,015,976,515
16.	Deferred corporate tax (income)/expense	52	15	(6,248,329,163)	870,652,717
17.	Net profit after corporate income tax (60=50-51-52)	60		349,087,049,076	294,384,242,148
	Attributable to:		-		
	The Parent Company's shareholders			349,087,049,076	294,384,242,148
18.	Basic earnings per share	70	35	4,084	3,444

Dao Xuan Nam Preparer

Nguyen Ngoc Nhon Chief Accountant Nguyen Dinh Tam
Chief Executive Officer
30 March 2020

CÔNG TY CỔ PHẨN TẬP ĐOÀN

FORM B 03-DN/HN

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam Issued under Circular No. 202/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

CONSOLIDATED CASH FLOW STATEMENT

For the year ended 31 December 2019

Unit: VND

	ITEMS	Codes_	Current year	Prior year				
I.	. CASH FLOWS FROM OPERATING ACTIVITIES							
1.	Profit before tax	01	436,850,758,578	368,270,871,380				
2.	Adjustments for:							
	Depreciation and amortisation of fixed assets and investment properties	02	77,552,153,082	65,989,947,275				
	Provisions	03	8,626,055,304	2,634,365,580				
	Foreign exchange losses arising from translating foreign currency items	04	16,650,960	504,277,463				
	Gain from investing activities	05	(57,340,235,185)	(8,187,154,568)				
	Interest expense	06	11,434,553,822	11,068,142,459				
3.	Operating profit before movements in working capital	08	477,139,936,561	440,280,449,589				
	Changes in receivables	09	(226,056,564,034)	(128,740,790,023)				
	Changes in inventories	10	92,205,148,534	(169,432,343,186)				
	Changes in payables	11	66,510,228,951	21,265,608,938				
	Changes in prepaid expenses	12	(12,229,001,807)	(2,543,260,885)				
	Interest paid	14	(11,425,842,447)	(10,874,257,469)				
	Corporate income tax paid	15	(87,578,360,119)	(70,201,897,515)				
	Other cash outflows	17	(40,396,702,157)	(36,251,390,000)				
	Net cash generated by operating activities	20	258,168,843,482	43,502,119,449				
II.	CASH FLOWS FROM INVESTING ACTIVITY	IES						
1.	Acquisition and construction of fixed assets and other long-term assets	21	(84,540,730,238)	(215,504,947,563)				
2.	Proceeds from sale, disposal of fixed assets and other long-term assets	22	96,605,895,895	1,477,863,636				
3.	Cash outflow for lending, buying debt instruments of other entities	23	(619,000,000,000)	-				
4.	Cash recovered from lending, selling debt instruments of other entities	24	153,000,000,000	-				
5.	Interest earned, dividends and profits received	27	11,134,804,294	7,645,687,575				
	Net cash used in investing activities	30	(442,800,030,049)	(206,381,396,352)				



Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam FORM B 03-DN/HN

Issued under Circular No. 202/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

CONSOLIDATED CASH FLOW STATEMENT (Continued)

For the year ended 31 December 2019

Unit: VND

	ITEMS	Codes_	Current year	Prior year
III.	CASH FLOWS FROM FINANCING ACTIVIT	TIES		
1.	Proceeds from share issue and owners' contributed capital	31	414,663,619,300	-
2.	Proceeds from borrowings	33	631,294,976,475	828,374,937,236
3.	Repayment of borrowings	34	(632,495,287,408)	(772,248,672,797)
4.	Dividends and profits paid	36	(183,880,080,350)	(101,107,152,100)
	Net cash generated by/(used in) financing activities	40	229,583,228,017	(44,980,887,661)
	Net increase/(decrease) in cash (50=20+30+40)	50	44,952,041,450	(207,860,164,564)
	Cash and cash equivalents at the beginning of the year	60	145,861,230,396	353,869,383,127
	Effects of changes in foreign exchange rates	61	42,304,731	(147,988,167)
	Cash and cash equivalents at the end of the year $(70=50+60+61)$	70 _	190,855,576,577	145,861,230,396

Dao Xuan Nam Preparer Nguyen Ngoc Nhon Chief Accountant Nguyen Dinh Tam
Chief Executive Officer
30 March 2020

CÔNG TY CỔ PHẨN TẬP ĐOÀN THIỆN LONG



SEPARATE FINANCIAL STATEMENTS

For the year ended 31 December 2019

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam

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Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam

STATEMENT OF THE BOARD OF MANAGEMENT

The Board of Management of Thien Long Group Corporation (the "Company") presents this report together with the Company's separate financial statements for the year ended 31 December 2019.

THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS, BOARD OF MANAGEMENT AND OTHER **MANAGEMENT PERSONNEL**

The members of the Board of Directors, Board of Supervisors, Board of Management and other Management Personnel of the Company who held office during the year and to the date of this report are as follows:

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Board of Directors

Mr. Co Gia Tho	Chairman
Mr. Tran Kim Thanh	Vice Chairman
Mr. Tran Le Nguyen	Member
Mr. Huynh Van Thien	Member
Ms. Tran Thai Nhu	Member
Ms. Co Ngan Binh	Member
Ms. Co Cam Nguyet	Member
Mr. Tran Van Hung	Member
Mr. Tayfrin Hann	NA 1 / 1

Mr. Tayfun Uner Member (appointed on 30 May 2019)

Board of Supervisors

Ms. Nguyen Thi Bich Nga	Head
Mr. Dinh Duc Hau	Member
Ms. Ta Hong Diep	Member

Board of Management

Mr. Nguyen Dinh Tam	Chief Executive Officer
Mr. Bui Van Huong	Deputy General Director
Mr. Phan Nhut Phuong	Deputy General Director
Mr. Nguyen Thuong Viet	Deputy General Director
Mr. Tran Trung Hiep	Deputy General Director
Ms. Tran Phuong Nga	Deputy General Director

Other Management Personnel

Mr. Nguyen Ngoc Nhon	Chief Accountant
Mr. Dinh Quang Hung	Production Director
Mr. Pham Huu Chi	R&D Director
Mr. Nguyen Duc Hanh	IT Director
Mr. Diep Bao Tinh	Engineering Technolog

gy Director

Mr. Trinh Van Hao Marketing Director

Legal representative

Legal representative of the Company during the year and to the date of these separate financial statements is Mr. Co Gia Tho. Mr. Nguyen Dinh Tam is authorised to sign the separate financial statements for year ended 31 December 2019.

STATEMENT OF THE BOARD OF MANAGEMENT (Continued)

THE BOARD OF MANAGEMENT'S STATEMENT OF RESPONSIBILITY

The Board of Management of the Company is responsible for preparing separate financial statements which give a true and fair view of the separate financial position of the Company as at 31 December 2019 and of its separate results and separate cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. In preparing these separate financial statements, the Board of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the separate financial statements;
- prepare the separate financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and
- design and implement an effective internal control system for the purpose of properly preparing and presenting the separate financial statements so as to minimise errors and frauds.

The Board of Management is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the separate financial position of the Company and that the separate financial statements comply with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. The Board of Management is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Board of Management confirms that the Company has complied with the above requirements in preparing these separate financial statements.

For and on behalf of the Board of Management,

W

0301464830 CONG IY CO PHÁN TÁP ĐOẢN THIÊN LONG

PAN-T.PHO Nguyen Dinh Tam **Chief Executive Officer**

30 March 2020

11250 CHI N CÔN OH NHÚ DELC VIET

Deloitte.

No.: 0690 /VN1A-HC-BC

Deloitte Vietnam Co., Ltd.

18th Floor, Times Square Building, 57-69F Dong Khoi Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam

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INDEPENDENT AUDITORS' REPORT

To:

The Shareholders

The Board of Directors, Board of Supervisors and Board of Management

Thien Long Group Corporation

We have audited the accompanying separate financial statements of Thien Long Group Corporation (the "Company"), prepared on 30 March 2020 as set out from page 4 to page 30, which comprise the separate balance sheet as at 31 December 2019, the separate income statement and separate cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Board of Management's Responsibility for the separate financial statements

The Board of Management is responsible for the preparation and fair presentation of these separate financial statements in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting, and for such internal control as the Board of Management determines is necessary to enable the preparation of separate financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these separate financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the separate financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the separate financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the separate financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Company's preparation and fair presentation of the separate financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the separate financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

CHI NHANI CÔNG TY

In our opinion, the separate financial statements present fairly, in all material respects, the separate financial position of the Company as at 31 December 2019, and its separate financial performance and its separate cash flows for the year then ended in accordance with Vietnamese Accounting Standards, regime for enterprises and legal regulations relating to financial reporting.

Nguyen Minh Thao Audit Partner

Audit Practising Registration Certificate No. 1902-2018-001-1

BRANCH OF DELOITTE VIETNAM COMPANY LIMITED

30 March 2020 Ho Chi Minh City, Vietnam Vong My Thanh Auditor

Audit Practising Registration Certificate No. 3460-2020-001-1

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Issued under Circular No. 200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

SEPARATE BALANCE SHEET

As at 31 December 2019

Unit: VND

CURRENT ASSETS 100		ASSETS	Codes	Notes_	Closing balance	Opening balance
1. Cash 111 35,182,150,747 72,647,434,664 2. Cash equivalents 112 60,000,0000,000 40,000,000,000 II. Short-term financial investments 120 5 455,000,000,000 - III. Short-term receivables 130 399,943,282,836 289,840,144,741 1. Short-term rade receivables 131 6 379,453,325,099 283,923,663,542 2. Short-term advances to suppliers 132 7 4,583,637,847 3,229,480,583 3. Other short-term receivables 136 8 15,906,319,890 2,687,000,616 IV. Inventories 140 9 224,360,492,399 318,209,262,556 1. Inventories 141 244,131,127,790 332,011,236,768 1. Inventories 149 (19,770,635,391) (13,801,974,212) V. Other short-term assets 150 6,591,639,563 5,412,253,460 1. Short-term prepayments 151 10 5,336,533,074 5,412,253,460 2. Value added tax deductibles 152 793,473,537,123 621,994,444,442 I. Long-term rece	A.	CURRENT ASSETS	100		1,181,077,565,545	726,109,095,421
1. Cash equivalents 111	I.	Cash and cash equivalents	110	4	95,182,150,747	112,647,434,664
II. Short-term financial investments 120 5 455,000,000,000	1.	Cash	111			
Held-to-maturity investments	2.	Cash equivalents	112		60,000,000,000	
Held-to-maturity investments	II.	Short-term financial investments	120	5	455,000,000,000	-
1. Short-term trade receivables 131 6 379,453,325,099 283,923,663,542 2. Short-term advances to suppliers 132 7 4,583,637,847 3,229,480,583	1.	Held-to-maturity investments				-
1. Short-term trade receivables 131 6 379,453,325,099 283,923,663,542 2 Short-term advances to suppliers 132 7 4,583,637,847 3,229,480,583 3. Other short-term receivables 136 8 15,906,319,890 2,687,000,616 IV. Inventories 140 9 224,360,492,399 318,209,262,556 1. Inventories 141 244,131,127,790 332,011,236,768 2. Provision for devaluation of inventories 149 (19,770,635,391) (13,801,974,212) V. Other short-term assets 150 6,591,639,563 5,412,253,460 1. Short-term prepayments 151 10 5,336,533,074 5,412,253,460 2. Value added tax deductibles 152 1,255,106,489 - B. NON-CURRENT ASSETS 200 793,473,537,123 621,950,444,642 I. Long-term receivables 210 982,197,328 979,197,328 1. Other long-term receivables 216 8 982,197,328 979,197,328 11. Fixed assets 220 300,934,545,660 259,582,044,734 1. Tangible fixed assets 221 11 279,673,183,462 237,430,025,218 - Cost 222 609,545,103,709 536,521,320,356 - Accumulated depreciation 223 (329,871,920,247) (299,091,295,138) 2. Intangible assets 227 12 12,61,362,198 22,152,019,516 - Cost 228 56,186,334,975 54,620,235,881 - Accumulated amortisation 229 (34,924,972,777) (32,468,216,365) III. Investment property 230 13 - 59,888,350,067 - Cost 231 - 59,888,350,067 - Cost 231 - 59,888,350,067 - Sy,888,350,067 - Sy,888,35	III.	Short-term receivables	130		399.943.282.836	289.840.144.741
2. Short-term advances to suppliers 132 7 4,583,637,847 3,229,480,583 3. Other short-term receivables 136 8 15,906,319,890 2,687,000,616 IV. Inventories 140 9 224,360,492,399 318,209,262,556 1. Inventories 141 244,131,127,790 332,011,236,768 2. Provision for devaluation of inventories 149 (19,770,635,391) (13,801,974,212) V. Other short-term assets 150 6,591,639,563 5,412,253,460 1. Short-term prepayments 151 10 5,336,533,074 5,412,253,460 1. Short-term prepayments 152 1,255,106,489 - B. NON-CURRENT ASSETS 200 793,473,537,123 621,950,444,642 1. Long-term receivables 210 982,197,328 979,197,328 1. Other long-term receivables 216 8 982,197,328 979,197,328 1. Other long-term receivables 211 12 279,673,183,462 237,430,025,218 - Cost 222 609,545,103,709 536,521,320,356 - Accumulated depreciation 223 (329,871,920,247) (299,012,951,318) 2. Intangible assets 227 12 21,261,362,198 22,152,019,516 - Cost 228 56,186,334,975 54,620,235,881 - Accumulated amortisation 229 (34,924,972,777) (32,468,216,365) III. Investment property 230 13 - 59,888,350,067 - Cost 231 - 59,888,350,067 - C	1.	Short-term trade receivables		6		
3. Other short-term receivables 136 8 15,906,319,890 2,687,000,616 IV. Inventories 140 9 224,360,492,399 318,209,262,556 1. Inventories 141 244,131,127,790 332,011,236,768 2. Provision for devaluation of inventories 149 (19,770,635,391) (13,801,974,212) V. Other short-term assets 150 6,591,639,563 5,412,253,460 1. Short-term prepayments 151 10 5,336,533,074 5,412,253,460 2. Value added tax deductibles 152 1,255,106,489 - 3. NON-CURRENT ASSETS 200 793,473,537,123 621,950,444,642 4. Long-term receivables 210 982,197,328 979,197,328 97,197,328 979,197,328 979,197,328 979,197,328 1. Tangible fixed assets 221 11 279,673,183,462 237,430,025,218 2. Cost 222 609,545,103,709 536,521,320,356 236,213,20,356 2. Cost 223 (329,871,290,247) (32,981,790,247) (32,968,216,365) 1. Investment proper	2.					
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V. Other short-term assets 150 6,591,639,563 5,412,253,460 1. Short-term prepayments 151 10 5,336,533,074 5,412,253,460 2. Value added tax deductibles 152 1,255,106,489 - B. NON-CURRENT ASSETS 200 793,473,537,123 621,950,444,642 I. Long-term receivables 210 982,197,328 979,197,328 1. Other long-term receivables 216 8 982,197,328 979,197,328 II. Fixed assets 220 300,934,545,660 259,582,044,734 1. Tangible fixed assets 221 11 279,673,183,462 237,430,025,218 2. Cost 222 609,545,103,709 536,521,320,356 -Accumulated depreciation 223 (329,871,920,247) (299,091,295,138) 2. Intangible assets 227 12 21,261,362,198 22,152,019,516 2. Cost 228 56,186,334,975 54,620,235,881 2. Four mulaided amortisation 229		Inventories				
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1. Tangible fixed assets 221 11 279,673,183,462 237,430,025,218 - Cost 222 609,545,103,709 536,521,320,356 - Accumulated depreciation 223 (329,871,920,247) (299,091,295,138) 2. Intangible assets 227 12 21,261,362,198 22,152,019,516 - Cost 228 56,186,334,975 54,620,235,881 - Accumulated amortisation 229 (34,924,972,777) (32,468,216,365) III. Investment property 230 13 - 59,888,350,067 - Cost 231 - 59,888,350,067 IV. Long-term assets in progress 240 15,343,777,869 64,369,336,133 V. Long-term financial investments 250 5 457,535,411,000 219,936,762,423 1. Investments in subsidiaries 251 436,443,299,000 199,500,000,000 2. Equity investments in other entities 253 30,685,000,000 30,685,000,000 3. Provision for impairment of long-term financial investments 254 (9,592,888,000) (10,248,237,577) VI. Other long-term assets 260 18,677,605,266 17,194,753,957 1. Long-term prepayments 261 10 8,591,789,315 8,134,647,412 2. Deferred tax assets 262 15 10,085,815,951 9,060,106,545		-		8		
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- Cost		- Accumulated amortisation				
- Cost	ш.	Investment property	230	13	_	50 888 350 067
1. Construction in progress 242 14 15,343,777,869 64,369,336,133 V. Long-term financial investments 250 5 457,535,411,000 219,936,762,423 1. Investments in subsidiaries 251 436,443,299,000 199,500,000,000 2. Equity investments in other entities 253 30,685,000,000 30,685,000,000 3. Provision for impairment of long-term financial investments 254 (9,592,888,000) (10,248,237,577) VI. Other long-term assets 260 18,677,605,266 17,194,753,957 1. Long-term prepayments 261 10 8,591,789,315 8,134,647,412 2. Deferred tax assets 262 15 10,085,815,951 9,060,106,545				13	-	
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1. Investments in subsidiaries 251 436,443,299,000 199,500,000,000 2. Equity investments in other entities 253 30,685,000,000 30,685,000,000 3. Provision for impairment of long-term financial investments 254 (9,592,888,000) (10,248,237,577) VI. Other long-term assets 260 18,677,605,266 17,194,753,957 1. Long-term prepayments 261 10 8,591,789,315 8,134,647,412 2. Deferred tax assets 262 15 10,085,815,951 9,060,106,545				14		
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2. Equity investments in other entities 253 30,685,000,000 30,685,000,000 3. Provision for impairment of long-term financial investments 254 (9,592,888,000) (10,248,237,577) VI. Other long-term assets 260 18,677,605,266 17,194,753,957 1. Long-term prepayments 261 10 8,591,789,315 8,134,647,412 2. Deferred tax assets 262 15 10,085,815,951 9,060,106,545				3		
3. Provision for impairment of long-term financial investments 254 (9,592,888,000) (10,248,237,577) VI. Other long-term assets 260 18,677,605,266 17,194,753,957 1. Long-term prepayments 261 10 8,591,789,315 8,134,647,412 2. Deferred tax assets 262 15 10,085,815,951 9,060,106,545						
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1. Long-term prepayments 261 10 8,591,789,315 8,134,647,412 2. Deferred tax assets 262 15 10,085,815,951 9,060,106,545		financial investments	254		(9,592,888,000)	(10,248,237,577)
2. Deferred tax assets 262 15 10,085,815,951 9,060,106,545			260		18,677,605,266	17,194,753,957
TOTAL ASSETS (270=100+200) 270 1,974,551,102,668 1,348,059,540,063	2.	Deferred tax assets	262	15	10,085,815,951	9,060,106,545
		TOTAL ASSETS (270=100+200)	270		1,974,551,102,668	1,348,059,540,063



FORM B 01-DN

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park Binh Tan District, Ho Chi Minh City, Vietnam

Issued under Circular No. 200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

SEPARATE BALANCE SHEET (Continued)

As at 31 December 2019

Unit: VND

	RESOURCES	Codes	Notes_	Closing balance	Opening balance
C.	LIABILITIES	300		396,307,363,904	310,755,867,971
I.	Current liabilities	310		347,280,554,231	287,330,064,967
1.	Short-term trade payables	311	16	127,701,152,292	75,747,832,423
2.	Short-term advances from customers	312		1,717,101,219	3,107,151,405
3.	Taxes and amounts payable to the State budget	313	17	19,378,215,706	6,973,952,827
4.	Payables to employees	314		10,279,436,227	9,180,285,000
5.	Short-term accrued expenses	315	18	37,934,959,235	34,270,913,582
6.	Other current payables	319		4,826,713,390	4,457,168,818
7,	Short-term loans	320	19	133,192,700,274	141,950,848,924
8.	Bonus and welfare funds	322	23	12,250,275,888	11,641,911,988
II.	Long-term liabilities	330		49,026,809,673	23,425,803,004
1.	Long-term loans	338	20	25,846,153,842	-
2.	Long-term provisions	342	21	23,180,655,831	23,425,803,004
D.	EQUITY	400		1,578,243,738,764	1,037,303,672,092
ī.	Owners' equity	410	22	1,578,243,738,764	1,037,303,672,092
1.	Owners' contributed capital	411		777,944,530,000	657,228,530,000
	 Ordinary shares carrying voting rights 	411a		777,944,530,000	657,228,530,000
2.	Share premium	412		392,944,802,300	28,281,183,000
3.	Investment and development fund	418		158,019,722,556	158,051,613,498
4.	Retained earnings	421		249,334,683,908	193,742,345,594
	 Retained earnings/ (losses) accumulated to the prior year end 	421a		1,756,596,159	(50,369,624,574)
	- Retained earnings of the current year	421b		247,578,087,749	244,111,970,168
	TOTAL RESOURCES (440=300+400)	440	_	1,974,551,102,668	1,348,059,540,063

Dao Xuan Nam **Preparer**

Nguyen Ngoc Nhon **Chief Accountant**

THIL. **Nguyen Dinh Tam Chief Executive Officer** 30 March 2020

0301464830 CÔNG TY Cổ PHẨN TẬP ĐOÀN

THIÊN LONG

Issued under Circular No. 200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

SEPARATE INCOME STATEMENT

For the year ended 31 December 2019

Unit: VND

	ITEMS	Codes	Notes_	Current year	Prior year
1. 2.	Gross revenue from goods sold Deductions	01 02		1,552,890,373,261 7,881,176,843	1,407,098,906,846 14,880,325,174
3.	Net revenue from goods sold (10=01-02)	10	25	1,545,009,196,418	1,392,218,581,672
4.	Cost of sales	11		972,166,203,965	900,338,094,611
5.	Gross profit from goods sold (20=10-11)	20		572,842,992,453	491,880,487,061
6.	Financial income	21	27	147,756,382,062	111,013,477,946
7.	Financial expenses	22	28	7,390,818,227	11,058,831,539
	- In which: Interest expense	23		6,810,048,759	7,879,543,255
8.	Selling expenses	25	29	127,546,648,440	113,684,157,694
9.	General and administration expenses	26	29	180,149,563,024	176,321,678,174
10.	Operating profit (30=20+(21-22)-(25+26))	30		405,512,344,824	301,829,297,600
11.	Other income	31		4,936,029,476	7,607,439,805
12.	Other expenses	32		13,438,927	112,260,408
13.	(40=31-32)	40	30	4,922,590,549	7,495,179,397
14.	Accounting profit before tax (50=30+40)	50		410,434,935,373	309,324,476,997
15.	Current corporate income tax expense	51	31	59,752,004,007	43,682,616,114
16.	Deferred corporate tax income	52	15	(1,025,709,406)	(1,183,172,623)
17.	Net profit after corporate income tax (60=50-51-52)	60		351,708,640,772	266,825,033,506

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Dao Xuan Nam Preparer lighe

Nguyen Ngoc Nhon Chief Accountant CÔNG TY
CỔ PHẨN
TẬP ĐOÀN
THIÊN LONG

Nguyen Dinh Tam Chief Executive Officer 30 March 2020 112500

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Issued under Circular No. 200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

SEPARATE CASH FLOW STATEMENT

For the year ended 31 December 2019

Unit: VND

	ITEMS	Codes_	Current year	Prior year
I.	CASH FLOWS FROM OPERATING ACTIVIT	TIES		
1.	Profit before tax	01	410,434,935,373	309,324,476,997
2.	Adjustments for:			
	Depreciation and amortisation of fixed assets and investment properties	02	48,401,782,932	42,348,816,935
	Provisions	03	5,068,164,429	3,641,649,872
	Foreign exchange losses arising from translating foreign currency items	04	30,591,878	484,786,858
	Gain from investing activities	05	(176,084,758,297)	(107,141,613,987)
	Interest expense	06	6,810,048,759	7,879,543,255
3.	Operating profit before movements in working capital	08	294,660,765,074	256,537,659,930
	Changes in receivables	09	(94,015,305,826)	(134,928,100,093)
	Changes in inventories	10	90,986,205,242	(73,090,590,547)
	Changes in payables	11	59,221,190,108	(30,441,939,510)
	Changes in prepaid expenses	12	(167,931,811)	(243,713,515)
	Interest paid	14	(6,779,914,506)	(7,720,463,535)
	Corporate income tax paid	15	(54,383,165,834)	(43,439,027,138)
	Other cash outflows	17	(40,375,256,157)	(36,272,836,000)
	Net cash generated by/(used in) operating activities	20	249,146,586,290	(69,599,010,408)
II.	CASH FLOWS FROM INVESTING ACTIVIT	IES		
1.	Acquisition and construction of fixed assets and other long-term assets	21	(49,181,674,744)	(136,265,399,066)
2.	Proceeds from sale, disposal of fixed assets and other long-term assets	22	95,728,545,908	786,721,307
3.	Cash outflow for lending, buying debt instruments of other entities	23	(608,000,000,000)	~
4.	Cash recovered from lending, selling debt instruments of other entities	24	153,000,000,000	=
5.	Equity investments in other entities	25	(236,943,299,000)	(42,000,000,000)
6.	Interest earned, dividends and profits received	27	130,890,761,403	107,211,288,858
	Net cash used in investing activities	30	(514,505,666,433)	(70,267,388,901)



Issued under Circular No. 200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

SEPARATE CASH FLOW STATEMENT (Continued)

For the year ended 31 December 2019

Unit: VND

	ITEMS	Codes_	Current year	Prior year
III.	CASH FLOWS FROM FINANCING ACTIVIT	TIES		
1.	Proceeds from share issue and owners' contributed capital	31	414,663,619,300	-
2.	Proceeds from borrowings	33	375,723,452,207	603,147,785,400
3.	Repayment of borrowings	34	(358,635,447,015)	(572,261,831,059)
4.	Dividends and profits paid	36	(183,880,080,350)	(101,107,152,100)
	Net cash generated by/(used in) financing activities	40	247,871,544,142	(70,221,197,759)
	Net decreases in cash (50=20+30+40)	50	(17,487,536,001)	(210,087,597,068)
	Cash and cash equivalents at the beginning of the year	60	112,647,434,664	322,850,438,614
	Effects of changes in foreign exchange rates	61	22,252,084	(115,406,882)
	Cash and cash equivalents at the end of the year (70=50+60+61)	70	95,182,150,747	112,647,434,664
	,	-		

Dao Xuan Nam Preparer

Nguyen Ngoc Nhon Chief Accountant Nguyen Dinh Tam Chief Executive Officer 30 March 2020

CÔNG TY CỔ PHẨN TẬP ĐOÀN





THE SOCIALIST REPUBLIC OF VIETNAM

Ho Chi Minh City, 24 June 2020

No: 02/2020/TT - ĐHĐCĐ

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019

Re: Approving the profit distribution for 2019 and authorizing the Board of Directors to conduct the profit distribution for 2019

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- Pursuant to the Charter on Organization and Operation of Thien Long Group Corporation;
- Pursuant to the 2019 Audited Consolidated Financial Statements of Thien Long Group Corporation;
- Pursuant to the Meeting Minutes of the Board of Directors No.09/2020/BBH-HĐQT dated 13 June 2020.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approving the profit distribution for the fiscal year 2019 as below:

No.	Profit distribution	Amount (thousand VND)
1	Consolidated profit after tax for 2019	349,087,049
	- Dividends for 2019 (20%/par value)	155,588,906
	- Investment & Development fund (12% of profit after tax)	41,890,446
	- Bonus and welfare fund (10% of profit after tax)	34,908,705
	- Bonus for the Board of Directors for exceeding the 2019 profit target	2,408,705
	- Bonus for the Board of Management and Employees for exceeding the 2019 profit target	9,634,820
	- Remuneration and cost for the Board of Directors and the Board of Supervisors in 2019	7,800,000
2	Retained earnings after distribution	96,855,467

Hereinafter respectfully submitted to the General Meeting of Shareholders for consideration, approval and authorization for the Board of Directors to conduct the profit distribution 2019.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

CO GIA THO

No: 03/2020/TT - ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Ho Chi Minh City, 24 June, 2020

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019

Re: Approving the target of revenue, profit and the profit distribution plan for 2020

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- Pursuant to the Charter on Organization and Operation of Thien Long Group Corporation;
- Pursuant to the Meeting Minutes of the Board of Directors No. 09/2020/BBH-HĐQT dated 13 June 2020.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approving the target of revenue, profit and the profit distribution plan for 2020 as below:

1) Plan of revenue, profit for 2020:

 Net revenue : VND 2,800 billion - Consolidated profit after tax: VND 220 billion

2) Plan of profit distribution for 2020:

 Dividends for 2020 : planned 20%/par value

 Investment and development fund : 12% of profit after tax

 Bonus and welfare fund : 10% of profit after tax

Remuneration and cost for the Board of Directors : VND 7.8 billion/year

and the Board of Supervisors

Hereinafter respectfully submitted to the General Meeting of Shareholders for consideration, approval and authorization for the Board of Directors to be amended or adjusted the above Plan in accordance with the factual situation.

> ON BEHALF OF THE BOARD OF DIRECTORS Chairman CO GIA THO



THE SOCIALIST REPUBLIC OF VIETNAM

Ho Chi Minh City, 24 June 2020

No: 04/2020/TT - ĐHĐCĐ

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019

Re: Authorizing the Board of Directors to appoint Auditing Company for the fiscal year 2020

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- Pursuant to the Charter on Organization and Operation of Thien Long Group Corporation.

Dear the General Meeting of Shareholders,

In order to conduct the independent auditing of the Company's financial statements, the Board of Directors accepts the Board of Supervisors' proposal and respectfully submits the General Meeting of Shareholders authorizing the Board of Directors to appoint one of the following Auditing Companies to audit the Company's Financial Statements 2020.

- 1. Deloitte Vietnam Company Limited;
- 2. PricewaterhouseCoopers Vietnam Company Limited;
- 3. Ernst & Young Vietnam Company Limited.

Hereinafter respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

CO GIA THO



No: 05/2020/TT - ĐHĐCĐ

HCMC, 24th June 2020

PROPOSAL

TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FINANCIAL YEAR 2019

Re: Employee stock ownership plan

Based on:

- The Law on Securities No. 70/2006 / QH11 dated 29 June 2006;
- Law No. 62/2010/QH12 dated 24 November 2010, amending and supplementing a number of Articles of the Law on Securities;
- The Law of Enterprise No. 68/2014/QH13 dated 26 November 2014;
- Decree No. 58/2012/NĐ-CP dated 20 July 2012 of the Government on detailing and guiding the implementation of a number of Articles of the Law on Securities and the Law amending and supplementing a number of Articles of the Law on Securities;
- Decree No. 60/2015/NĐ-CP dated 26 June 2015 of the Government on amending and supplementing some Articles of Decree No. 58/2012/ND-CP dated 20 July 2012; being effective from 01 September 2015;
- Circular 162/2015/TT-BTC dated 26 October 2015 on guiding the public offering of securities, offering of shares for swap, issuance of additional shares, redemption of shares, sale of treasury shares and public offering;
- Charter of organization and operation of Thien Long Group Corporation;
- Meeting Minutes of the Board of Directors No. 09/2020/BBH-HDQT dated 13 June 2020.

The Board of Directors ("BOD") would like to propose to General Meeting of Shareholders the Employee stock ownership plan ("ESOP") as follows:

I. Sources of Shares for ESOP is from treasury shares

Purpose: to acknowledge the contribution of employees, motivate them and increase the loyality of employees which help to improve the overall efficiency of the Company. Moreover, the Company will have capital raised from the issuance.

1. Detailed plan:

- Share's name: Thien Long Group Corporation Share

- **Type of share:** Ordinary share

- **Par value:** VND 10,000 per share

- **Total issued shares**: 77,794,453 shares
- **Number of outstanding shares**: 76,294,453 shares
- **Number of treasury shares**: 1,500,000 shares
- **Planned number of shares to be sold to employees**: 1,500,000 shares (*in word*: *one million and five hundred thousand shares*)
- **Selling price for employees**: VND 10,000 per share (in word: ten thousand dong per share)
- **Principle of price determination**: fixed price of VND 10,000 per share.
- **Total issuance value at par**: VND 15,000,000,000 (in word: fifteen billion dong)
- **Issuance ratio** (Planned number of shares to be issued /number of outstanding shares): 1.97%
- **Lock-up period**: 02 years from issuance completion date.
- **Plan of using capital raised from the issuance**: All capital raised from the issuance is spent for working capital. Shareholders authorize the BOD to have detailed capital spending plan so as to ensure benefits of both shareholders and the Company.
- Subjects of issuance: members of the Board of Directos, Board of Supervisors, Board of Management and Key Managers that are approved by the Board of Directors. The General Meeting of Shareholders authorize the BOD to decide and announce the procedures, requirements, list of eligible employees, and principle to decide number of shares allocated to each employee.
- **Solution for unsold treasury shares**: The General Meeting of Shareholders authorize the BOD to reallocate those unsold shares to other employees that meet the requirements of the ESOP with unchanged selling price and lock-up period.
- **Expected execution time**: After the Company receive agreement of the State Securities Commission of Vietnam, estimated to be in Quarter 3-4 of 2020.
- **Transaction method**: shares ownership transferred by the Vietnam Securities Depository (VSD).
- The method to handle the difference between the purchase and selling prices of treasury shares: Offsetting from the Investment & Development fund according to the latest audited or reviewed consolidated financial statements.

II. The General Meeting of Shareholders authorize the BOD to:

- Implementing the plan of selling treasuty shares to employees and making a list of employees participating in the program, carry out the necessary procedures related to the applying for issuance, completing issuance.

- Carry out necessary procedures to ask for permission of the State Securities Commission. At the same time, proactively adjust the issuance plan to supplement, edit and complete the records at the request of the State Securities Commission and other functional agencies.
- Select the appropriate time to ensure the issuance is done legally, in accordance with regulations and the actual situation and the Company's plans.
- Choose the securities company to act as an agent to sell treasury shares to employees in accordance with regulations.
- Decide on the regulations, standards and list of employees participating in the program, the principles of allocating shares to each employee and solutions for unsold treasury shares;
- Decide and execute all necessary procedures related to the sale of treasury shares to employees.

Respectfully submitted to the Meeting for consideration and approval.

ON BEHALF OF THE BOARD OF MANAGEMENT Chairman

CO GIA THO

SOCIALIST REPUBLIC OF VIETNAM



Independence-Freedom-Happiness

Ho Chi Minh City, 24th June 2020

PROPOSAL TO

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019

Re: Adjustments, supplement to business lines and the Charter of Thien Long Group Corporaion

- Pursuant to the Law of Enterprise No. 68/2014/QH13 dated 26 November 2014;
- Pursuant to Decree No. 71/2017/ND-CP dated 06 June 2017 on guiding corporate governance of public companies;
- Pursuant to Circular No. 95/2017/TT-BTC dated 22nd September 2017 on guiding a number of articles of Decree No. 71/2017/ND-CP dated 06 June 2017 guiding the corporate governance of public companies;
- Pursuant to Meeting Minutes of the Board of Directors No. 09/2020/BBH-HDQT dated 13 June 2020;
- Based on requirements and actual business activities of the Company.

Given the development strategies of Thien Long Group Corporation and related provisions of laws, the Board of Directors respectfully submits to General Meeting of Shareholders for approving the adjustments to business lines and supplements to the Charter as follows:

1. Amend business lines:

No.	Name of business line	Code
1.	Other manufacturing n.e.c Detail: Manufacture of stationery, school supplies, plastic teaching aids, processed plastic goods (except for manufacturing foam insulation using R141b gas, using pre-mixed polyol HCFC-141b), plastic household goods, manufacture of household instruments and equipment.	3290
2.	Wholesale of other household products. Detail: Wholesale of stationery, school supplies, plastic teaching aids, processed plastic goods; wholesale of games and toys; wholesale of sporting equipment.	4649
3.	Wholesale of other machinery and equipment. Detail: Wholesale of molds, wholesale of machinery and equipment served in Company's production field; wholesale of machinery served in automation industry; wholesale of office furniture; wholesale of office machinery and equipment, except computers and peripheral equipment; wholesale of production-line robots; wholesale of machine tools of any type and for any material; wholesale of computer-controlled machine tools.	4659

2. Remove business line:

No.	Name of business line	Code
1.	Other business supporting services that have not been classified elsewhere. Detail: E-commerce service.	8299

3. Supplement business line:

No.	Name of business line	Code
1.	Manufacture of other special-purpose machinery. Detail: Manufacture of machinery served in company production filed, machinery served in automation industry, manufacture of industrial robots performing multiple tasks for special purposes.	2829
2.	Manufacture of games and toys.	3240
3.	Manufacture of plastics products.	2220
4.	Other specialized wholesale not elsewhere classified. Detail: Wholesale of plastic beads, color powder; wholesale of containers; wholesale of metal and non-metal waste and scrap; wholesale of other products not elsewhere classified: lighters; batteries; silicone glue; chemical, physical, technical testing instruments.	4669
5.	Manufacture of office machinery and equipment (except for computers and peripheral equipment).	2817
6.	Manufacture of measuring, testing, navigating and control equipment. Detail: Manufacture of measuring and testing equipment in chemical, physical, technical laboratories.	2651

4. Amend and supplement Charter:

The amendments and supplements to the Charter are shown in Appendix 1 attached to this proposal.

The Board of Directors respectfully submits to the General Meeting of Shareholders for authorizing the Board of Directors to:

- Supplement business line as mentioned above;
- Complete the necessary procedures for changing the contents of business registration, amend and supplement Charter and disclose information in accordance with the provisions of laws.

Respectfully submitted to the Meeting for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
CO GIA THO

APPENDIX 1

(Attached to Proposal to the Annual General Meeting of Shareholders for the fiscal year 2019 dated 24 June 2020 of adjustments and supplement to business lines and the Charter of Thien Long Group Corporation)

ARTICLE	CONTENT OF THE CURRENT CHARTER	AFTER AMENDING AND SUPPLEMENTING		REASON	
Clause 3 Article 1	1. The scope of business of the Company:		siness line of the Company		Amending content of business line in
Purpose of the Company	- Production and trading of stationery, school supplies, plastic teaching aids, processed plastic products,	1.	Printing Detail: Pad printing, silk-screen printing, Flexo printing, foil printing on Company's products.	1811	conformity with the proposed additional business line.
	pad printing, silk-screen printing, Flexo printing, foil printing on Company's products; - Trading of machinery and equipment s served in Company's production	2.	Other manufacturing n.e.c Detail: Manufacture of stationery, school supplies, plastic teaching aids, processed plastic goods (except for manufacturing foam insulation using R141b gas, using pre-mixed polyol HCFC-141b), plastic household goods, manufacture of household instruments and equipment.	3290	
	field E-commerce service Other business sectors in conformity with provisions of the laws.	 3. 4. 	Wholesale of other household products. Detail: Wholesale of stationery, school supplies, plastic teaching aids, processed plastic goods; wholesale of games and toys; wholesale of sporting equipment. Wholesale of other machinery and equipment.	4649 4659	
			Detail: Wholesale of molds, wholesale of machinery and equipment served in Company's production field; wholesale of machinery served in automation industry; wholesale of office furniture; wholesale of office machinery and equipment, except computers and		

	peripheral equipment; wholesale of production-line robots; wholesale of machine tools of any type and for any material; wholesale of computer-controlled machine tools.	
5.	Manufacture of other special-purpose machinery. Detail: Manufacture of machinery served in company production filed, machinery served in automation industry, manufacture of industrial robots performing multiple tasks for special purposes.	2829
6.	Manufacture of games and toys.	3240
7.	Manufacture of plastics products.	2220
8.	Other specialized wholesale not elsewhere classified. Detail: Wholesale of plastic beads, color powder; wholesale of containers; wholesale of metal and non- metal waste and scrap; wholesale of other products not elsewhere classified: lighters; batteries; silicone glue; chemical, physical, technical testing instruments.	4669
9.	Manufacture of office machinery and equipment (except for computers and peripheral equipment).	2817
10.	Manufacture of measuring, testing, navigating and control equipment. Detail: Manufacture of measuring and testing	2651



No: 07/2020/TT - ĐHĐCĐ *HCMC*, 24th June 2020

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FINANCIAL YEAR 2019

Re: Approve the resignation of a member of the Board of Directors and elect 01 new member to the Board of Directors for the period 2017-2021

Based on:

- The Law of Enterprise No. 68/2014/QH13 dated 26 November 2014;
- Decree No. 96/2015/NĐ-CP dated 19/10/2015 of the Government on detailing and guiding the implementation of a number of Law of Enterprise;
- Charter of organization and operation of Thien Long Group Corporation;
- Resignation letter of Mr. Tran Kim Thanh as the member of the Board of Directors;
- Meeting minutes of the Board of Directors No.09/2020/BBH-HDQT dated 13 June 2020

The Board of Directors ("BOD") would like to propose to the General Meeting of Shareholders for approval the resignation of a member of the BOD and the election of 01 new member to the BOD for the period 2017-2021 as follows:

1. To approve the resignation as a BOD member of Mr. Tran Kim Thanh.

2. To approve the election of 01 new member to the BOD for the period 2017-2021

Pursuant to Article 150.1 of Law of Enterprises and Article 24.1 of Company Charter that "Number of the BOD members to be at least of 05 and at most of 11 people".

Pursuant to the Resolution of the Annual General meeting of Shareholders for the fiscal year 2018 No. 01/2019/NQ-DHDCD dated 31 May, 2019 to approve number of the BOD members for the period 2017-2021 to be 09 members.

The BOD would like to propose to the General Meeting of Shareholders for approval of the election of 01 member to the BOD for the period 2017-2021.

Pursuant to the nomination and self-nomination forms sent to the Company, the BOD would like to announce list of candidates as below and would like to propose to the General Meeting of Shareholders for approval of the list of candidates for the BOD for the period 2017-2021

No.	Fullname	Current position
1	Mr. Pham Tri Nguyen	Chairman of Vnexus Capital Advisors

The BOD would like to attach profile of above candidates for the consideration and approval of the General Meeting of Shareholders to continue the election.

ON BEHALF OF THE BOARD OF DIRECTORS Chairman

CO GIA THO



THIEN LONG GROUP CORPORATION

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City, Vietnam Tel: 028 3750 5555 – Fax: 028 3750 5577

Website: www.thienlonggroup.com



CANDIDATE'S PROFILE FOR THE BOARD MEMBERS

(Candidate's information at the Annual General Meeting of Shareholders for the fiscal year 2019)

Full name	: PHAM TRI NGUYÊN		
Gender	: Male		
Date of birth	: 02/03/1959		
Place of birth	: Dong Thap Province		
ID card/Passport	· 545960565		
Nationality	. United States		
Ethnic	. Kinh		
Hometown	: Quang Ninh		
Permanent residence address	Riverpark Premier, Block C, C20.01, 342 Dang Duc Thuat, : Phu My Hung, District 7, HCMC		
Telephone number	: 0906569020		
Email	: tripham@vnexuscapital.com		
Educational qualifications	: 12/12		
Professional qualifications	: MBA		
Working experience	 Vnexus Capital Advisors (VNCA), Vietnam – Chairman: From 2018 till present; Bitexco Group, Vietnam – Vice Chairman: From 2014 to 2017 Deutsche Bank (DB) AG, Vietnam – CEO: From 2007 to 2014; The World Bank Group, IFC – Senior specialist: From 1981 to 2007. 		
Current position at the Company	. No		
Current position at other Companies	- Chairman of Vnexus Capital Advisors : Advisor of Shinhan Bank		
The number of shares holding (at the time of 03 June 2020)	: 0 share, accounting for 0% of charter capital.		
The breach of law	: No		
The interests conflicting with the Company	: No		
The debts payable to the Company	: No		
The related persons ¹ holding the Company's shares	: No		

¹ The related persons include: Spouse, natural father, adoptive father, natural mother, adoptive mother, child, adopted child, sibling.



THIEN LONG GROUP CORPORATION

Lot 6-8-10-12, Road No. 3, Tan Tao Industrial Park, Binh Tan District, Ho Chi Minh City, Vietnam Tel: 028 3750 5555 – Fax: 028 3750 5577 Website: www.thienlonggroup.com

Ho Chi Minh City, 24 June 2020

REGULATIONS ON THE ELECTION OF THE BOARD OF DIRECTORS MEMBERS AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019

- Pursuant to Law on Securities No. 70/2006/QH11 dated 29th June, 2006 and Law No. 62/2010/QH12 dated 24th October, 2014 amending, supplementing a number of articles of Law on Securities No. 70/2006/QH11;
- Pursuant to Law on Enterprise No. 68/2014/QH13 dated 26th November, 2014;
- Pursuant to Decree No. 96/2015/ND-CP dated 19th October, 2015;
- Pursuant to the Charter on Organization and Operation of Thien Long Group Corporation.

The General Meeting of Shareholders of Thien Long Group Corporation for the fiscal year 2019 shall proceed to elect 01 member for the Board of Directors for the office term 2017-2021 with the Regulations on the election as follows:

ARTICLE 1: Subjects having the right to vote

All Shareholders who own ordinary voting shares of the Company or proxies attending the General Meeting of Shareholders. Each share represents 01 voting right, the total shares that a shareholder owns is equivalent to the total number of voting rights.

ARTICLE 2: The right to nominate and self-nominate for the Board of Directors

Shareholder or Group of Shareholder owns or represent more than 10% of total ordinary voting share in a continuous period at least 6 months shall have the right to self-nominate or nominate a candidate for the Board of Directors.

<u>ARTICLE 3</u>: Criteria and requirement to be a member of the Board of Directors (pursuant to Point a, b of Article 24.2 of the Charter of the Company)

- **3.1.** Candidates who are legally competent and not specifically prohibited from managing an enterprise pursuant to Law on Enterprise.
- **3.2.** Candidates who are shareholder and owns at least 5% of the total ordinary share or someone with the qualifications and experience of business administration or the main business line of the Company.

ARTICLE 4: The principles and methods of electing

- **4.1.** Elections must comply with relevant laws, the Charter in order to ensure democratic and legal entitlements;
- **4.2.** Public election via secret ballots with the method of cumulative voting;
- **4.3.** Each Shareholder shall have his/her total votes corresponding to the total shares which he or she owns (including owners or proxies) <u>multiplied by the number of members to be elected to the Board of Directors</u>;
- **4.4.** Shareholder shall have the right to accumulate all of his or her votes for one or a number of candidates within the list of candidates approved by the General Meeting of Shareholders before the election. (Please refer to the Guidance on the election in the Appendix attached with this Regulations)

ARTICLE 5: Ballot and how to fill a ballot

- **5.1.** Ballots are identically printed and sealed by the company's stamp, with the total right to vote based on the code of the shareholder;
- **5.2.** Ballots are distributed to shareholders or proxies based on the attending code of the shareholder (owners or proxies)
- **5.3.** Shareholders must fill in the ballot the total number of his or her voting right for the candidate into the provided blank of that candidate in the ballot. In case of suitable authorization (with letter of authorization), that proxy still has his or her voting right completely.
- **5.4.** Each ballot is allowed to vote for no more than 01 candidate.

ARTICLE 6: Invalid ballot

- **6.1.** Ballots which do not comply with the regulated form of the Company and not sealed by the Company;
- **6.2.** Ballots which are erased, edited or added more names which are not included in the list of candidates approved by the General Meeting of Shareholders before the election;
- **6.3.** Ballots without shareholder's signature;
- **6.4.** Ballots which do not distribute any voting right to any candidate;
- **6.5.** Ballots which vote for a number of candidates exceeding the number of Board of Directors members to be elected;
- **6.6.** Ballots which are submitted after the Vote Counting Committee open the seal of ballot box;
- **6.7.** Ballots filled with the total number of voting exceeding the total number of voting which the Vote Counting Committee has already filled in the ballot corresponding with the share of that shareholder (including owners and proxies).

ARTICLE 7: Vote Counting Committee, methods for voting and the counting of votes

7.1. Vote Counting Committee

- a) The Vote Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders;
- b) The Vote Counting Committee is responsible for:
 - Approving the Regulations on the election;
 - Guiding the Shareholders to vote and counting the votes;
 - Announcing the result of the election before the General Meeting.
- c) Members of the Vote Counting Committee are not allowed to be listed in the list of nominees and self-nominees for the Board of Directors and those who relate to these people.

7.2. Methods of voting and the counting of votes

- a) The Vote Counting Committee proceeds to examine the ballot-box in front of the Shareholders;
- b) The voting is started when the distribution of ballots is completed and ended when the final Shareholder put his or her ballot into the ballot-box;
- c) The counting of votes must be implemented right after the finish of the voting;
- d) The result of the counting of votes shall be made in written and announced before the General Meeting by the Head of Vote Counting Committee

<u>ARTICLE 8</u>: Principles of cumulative voting and being elected to be a member of the Board of Directors

8.1 Principle of cumulative voting:

Refer to the Guidance on the election in the Appendix attached with this Regulations.

8.2 Principle of being elected:

- a) Candidate elected to be the member of the Board of Directors is determined based on the highest vote;
- b) In case the candidates have the same votes, the General Meeting of Shareholders shall directly vote for those candidates.

ARTICLE 9: Establishing and announcing Minutes of Vote Counting

Upon the votes counting, the Vote Counting Committee shall proceed to make the Minutes of Vote Counting. The contents of the Minutes of Vote Counting shall be included: The total number of Shareholders attend the General Meeting, the total number of Shareholders attend the voting, the ratio of voting rights of Shareholders attend the voting to the total voting rights of Shareholders attend the meeting (based on cumulative voting method), the number and ratio of valid ballots, invalid ballots, the number and ratio of voting rights for candidate of Board of Directors.

The whole Minutes of Vote Counting must be announced to the General Meeting.

ARTICLE 10: All claims in terms of voting or vote counting shall be solved by the Chairman of the General Meeting and recorded in the Minutes of General Meeting of Shareholders.

This Regulation consists of 10 articles, publicize to the General Meeting of Shareholders and shall come into effect immediately upon the approval of the General Meeting of Shareholders.

HEAD OF THE VOTE COUNTING COMMITTEE

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS CHAIRMAN



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, 24 June 2020

GUIDANCE ON THE ELECTION OF THE BOARD OF DIRECTORS (By the method of cumulative voting)

1. Additional election of 01 member of the Board of Directors: By the method of cumulative voting.

2. How to fill a ballot:

- Each Shareholder has the total number of voting rights corresponding to the total number of voting shares (including owners and proxies) <u>multiplied by the number of elected members</u> of the Board of Directors.
- Under the principle of cumulative voting: Shareholders can put all of their voting rights to one or several candidates, or only divide a part of the voting right for one or several candidate.

For example:

The General Meeting of Shareholders shall <u>elect 01 member of the Board of Directors</u> in the total number of 03 candidates.

Shareholder A holding (including owners and proxies) 1,500 shares with voting rights, then the total number of voting rights of shareholder A is:

$1,500 \times 1$ (the number of elected member) = 1,500 voting rights Shareholder A can conduct the cumulative voting by the following method:

<u>Case 1</u>: Shareholder A puts all his/her voting rights for 1 candidate (the following case is to cast all voting rights for candidate 1).

Full name of candidate	The number of elected voting rights
1. Candidate 1	1,500
2. Candidate 2	
3. Candidate 3	
The total number of voted rights	1,500

<u>Case 2</u>: Shareholder A divides a part of his/her voting right for 1 candidate (this case only divides a part of the voting right for candidate 2).

Full name of candidate	The number of elected voting rights
1. Candidate 1	
2. Candidate 2	1,000
3. Candidate 3	
The total number of voted rights	1,000

3. Invalid ballot:

- Ballots which do not comply with the regulated form of the Company and not sealed by the Company;
- Ballots which are erased, edited or added more names which are not included in the list of candidates approved by the General Meeting of Shareholders before the election;
- Ballots without shareholder's signature;
- Ballots which do not distribute any voting right to any candidate;
- Ballots which vote for a number of candidates exceeding the number of Board of Directors members to be elected;
- Ballots which are submitted after the Vote Counting Committee open the seal of ballot-box;
- Ballots filled with the total number of voting exceeding the total number of voting which the Vote Counting Committee has already filled in the ballot corresponding with the share of that shareholder (including owners and proxies).

For example: Invalid ballot

<u>Case 1</u>: Shareholder A writes the number of voting rights for candidate 1 exceeding the total number of his/her voting rights of 1,500 rights.

Full name of candidate	The number of elected voting rights		
1. Candidate 1	1,600		
2. Candidate 2			
3. Candidate 3			Invalid
The total number of voted rights	1,600		ballot

<u>Case 2</u>: Shareholder A does not distribute any voting rights to all 03 candidates.

Full name of candidate	The number of elected voting rights		
1. Candidate 1	0		
2. Candidate 2	0		
3. Candidate 3	0		Invalid
The total number of voted rights	0	\longrightarrow	ballot

HEAD OF
THE VOTE COUNTING COMMITTEE

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS CHAIRMAN



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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No: 01/2020/NQ-DHDCD

Ho Chi Minh City, 24 June 2020

DRAFT

RESOLUTION

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019 THIEN LONG GROUP CORPORATION

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- Pursuant to the Charter on Organization and Operation of Thien Long Group Corporation;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2019 dated 24 June 2020.

The Annual General Meeting of Shareholders for the fiscal year 2019 of Thien Long Group Corporation is held at 9.00 AM on 24 June 2020 and ended at ... AM on the same day at New World Saigon Hotel, No. 76 Le Lai Street, District 1, Ho Chi Minh City with the total number of (directly and authorized) shareholders and delegates attending of people, owning and representing shares, accounting for% of total shares with voting right of Thien Long Group Corporation.

After discussing and voting, the General Meeting of Shareholders of Thien Long Group Corporation at the annual meeting for the fiscal year 2019 approved the following Decisions:

RESOLVED:

Article 1. Approved the Report of the Board of Directors in 2019

The Meeting voted to approve the Report of the Board of Directors in 2019.

The voting rate of approval%

Article 2. Approved the Report on business results in 2019

The Meeting voted to approve the Report on consolidated business results in 2019 as follows:

No.	Item	Amount (VND thousand)
1	Net revenue for 2019:	3,252,481,516
2	Consolidated profits after tax for 2019:	349,087,049

The voting rate of approval%

Article 3. Approved the Report of the Board of Supervisors in 2019

The Meeting voted to approve the Report of the Board of Supervisors in 2019.

Article 4. Approved the 2019 Financial Statements

The Meeting voted to approve the 2019 Separate and Consolidated Financial Statements audited by Deloitte Vietnam Company Limited.

The voting rate of approval%

Article 5. Approved the profit distribution for 2019

• The Meeting voted to approve the profit distribution for 2019 as follows:

No.	Profit distribution	Amount (VND thousand)
1	Consolidated profit after tax for 2019	349,087,049
	- Dividends for 2019: paid 20%/par value	155,588,906
	- Investment & Development fund (12% of profit after tax)	41,890,446
	- Bonus and welfare fund (10% of profit after tax)	34,908,705
	- Bonus for the Board of Directors for exceeding the 2019 profit target	2,408,705
	- Bonus for the Board of Management and Employees for exceeding the 2019 profit target	9,634,820
	- Remuneration and cost for the Board of Directors and Board of Supervisors in 2019	7,800,000
2	Retained earnings after distribution	96,855,467

• And authorize the Board of Directors to conduct the profit distribution of 2019.

The voting rate of approval%

Article 6. Approved the target of revenue, profit and profit distribution plan for 2020

• The Meeting voted to approve the target of revenue, profit and profit distribution plan for 2020 as follows:

No.	Profit distribution	Amount
1	Revenue, profit target for 2020	
	- Net revenue:	VND 2,800 billion
	- Consolidated profit after tax:	VND 220 billion

No.	Profit distribution	Amount			
2	Profit distribution plan for 2020				
	- Dividends for 2020:	Planned: 20%/par value			
	- Investment and development fund	12% of profit after tax			
	- Bonus and welfare fund	10% of profit after tax			
	- Remuneration and cost for the Board of Directors and Board of Supervisors	VND 7.8 billion/year			

• And authorize the Board of Directors to be amended or adjusted the above Plan under the factual situation.

The voting rate of approval%

Article 7. Approved for authorizing the Board of Directors to appoint Auditing Company for 2020

The Meeting voted to approve the authorization for the Board of Directors to appoint one of the following Auditing Companies to audit the Company's 2020 Financial Statements:

- 1. Deloitte Vietnam Company Limited;
- 2. PricewaterhouseCoopers Vietnam Company Limited;
- 3. Ernst & Young Vietnam Company Limited.

The voting rate of approval%

Article 8. Approved the Employee stock ownership plan

The Meeting voted to approve the Employee stock ownership plan as follows:

Purpose: to acknowledge the contribution of employees, motivate them and increase the loyality of employees which help to improve the overall efficiency of the Company. Moreover, the Company will have capital raised from the issuance.

1. Detailed plan:

- Share's name: Thien Long Group Corporation Share

Type of share: Ordinary sharePar value: VND 10.000 /share

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- **Total issued shares**: 77,794,453 shares

- **Number of outstanding shares**: 76,294,453 shares

- **Number of treasury shares**: 1,500,000 shares

- **Planned number of shares to be sold to employees**: 1,500,000 shares (*in word*: *one million and five hundred thousand shares*)

- **Selling price for employees**: VND 10,000/share (in word: ten thousand dong per share)

- **Principle of price determination**: fixed price of VND 10,000/ share
- **Total issuance value at par**: 15,000,000,000 dong (in word: fifteen billion dong)
- **Issuance ratio** (Planned number of shares to be issued/ number of outstanding shares): 1.97%
- **Lock-up period**: 02 years from issuance completion date.
- **Plan of using capital raised from the issuance**: All capital raised from the issuance is spent for working capital. Shareholders authorize the BOD to have detailed capital spending plan so as to ensure benefits of both shareholders and the Company.
- Subjects of Issuance: members of the Board of Directors, Board of Supervisors, Board of Management and Key Managers that are selected by the Board of Directors. The General Meeting of Shareholders authorize the BOD to decide and announce the procedures, requirements, list of eligible employees, and principle to decide number of shares allocated to each employee.
- Solution for unsold treasury shares: The General Meeting of Shareholders authorize the BOD to reallocate those unsold shares to other employees that meet the requirements of the ESOP with unchanged selling price and lock-up period.
- **Expected execution time**: After the Company receive agreement of the State Securities Commission of Vietnam, estimated to be in Quarter III-IV of 2020.
- **Transaction method**: shares ownership transferred by the Vietnam Securities Depository (VSD).
- The method to handle the difference between the purchase and selling prices of treasury shares: Offsetting from the Investment & Development fund according to the latest audited or reviewed consolidated financial statements.

2. The General Meeting of Shareholders authorize the BOD to:

- Implementing the plan of selling treasuty shares to employees and making a list of employees participating in the program, carry out the necessary procedures related to the applying for issuance, completing issuance.
- Carry out necessary procedures to ask for permission of the State Securities Commission. At the same time, proactively adjust the issuance plan to supplement, edit and complete the records at the request of the State Securities Commission and other functional agencies.
- Select the appropriate time to ensure the issuance is done legally, in accordance with regulations and the actual situation and the Company's plans.
- Choose the securities company to act as an agent to sell treasury shares to employees in accordance with regulations.
- Decide on the regulations, standards and list of employees participating in the program, the principles of allocating shares to each employee and solutions for unsold treasury shares;
- Decide and execute all necessary procedures related to the sale of treasury shares to employees.

The voting rate of approval%

Article 9 Approved the adjustments, supplement to business lines and the Charter of Thien

Long Group Corporaion

The Meeting voted to approve the adjustments, supplement to business lines and the Charter of Thien Long Group Corporaion as follows:

1. Amend business lines:

No.	Name of business line	Code
1.	Other manufacturing n.e.c Detail: Manufacture of stationery, school supplies, plastic teaching aids, processed plastic goods (except for manufacturing foam insulation using	3290
	R141b gas, using pre-mixed polyol HCFC-141b), plastic household goods, manufacture of household instruments and equipment.	
	Wholesale of other household products.	
2.	Detail: Wholesale of stationery, school supplies, plastic teaching aids, processed plastic goods; wholesale of games and toys; wholesale of sporting equipment.	4649
	Wholesale of other machinery and equipment.	
3.	Detail: Wholesale of molds, wholesale of machinery and equipment served in Company's production field; wholesale of machinery served in automation industry; wholesale of office furniture; wholesale of office machinery and equipment, except computers and peripheral equipment; wholesale of production-line robots; wholesale of machine tools of any type and for any material; wholesale of computer-controlled machine tools.	4659

2. Remove business line:

No.	Name of business line	Code
1.	Other business supporting services that have not been classified elsewhere.	8299
	Detail: E-commerce service.	

3. Supplement business line:

No.	Name of business line	Code
1.	Manufacture of other special-purpose machinery. Detail: Manufacture of machinery served in company production filed, machinery served in automation industry, manufacture of industrial robots performing multiple tasks for special purposes.	2829
2.	Manufacture of games and toys.	3240
3.	Manufacture of plastics products.	2220
4.	Other specialized wholesale not elsewhere classified. Detail: Wholesale of plastic beads, color powder; wholesale of containers; wholesale of metal and non-metal waste and scrap; wholesale of other products not elsewhere classified: lighters; batteries; silicone glue; chemical, physical, technical testing instruments.	4669

5.	Manufacture of office machinery and equipment (except for computers and peripheral equipment).	2817
6.	Manufacture of measuring, testing, navigating and control equipment. Detail: Manufacture of measuring and testing equipment in chemical, physical, technical laboratories.	2651

4. Amend and supplement Charter:

The amendments and supplements to the Charter are shown in Appendix 1 attached to this resolution.

The General Meeting of Shareholders for authorizing the Board of Directors to:

- Supplement business line as mentioned above;
- Complete the necessary procedures for changing the contents of business registration, amend and supplement Charter and disclose information in accordance with the provisions of laws.

The voting rate of approval%

Article 10. Approved the resignation of a member of the BOD and the election of 01 new member to the BOD for the period 2017-2021

The Meeting voted to approve the resignation of a member of the BOD and the election of 01 new member to the BOD for the period 2017-2021 as follows:

- Approved the resignation as a BOD member of Mr. Tran Kim Thanh.
- Approved the results of additional election of member of the Board of Directors and the elected member into the Board of Directors for the office term 2017 – 2021.

Mr/Ms...... has the number of elected votes of votes, representing shares equivalent to the number of voting right, the rate of%. The results: Elected.

Therefore, List of the Board of Directors for the office term 2017 - 2021 as from 24/06/2020 includes:

1.	Mr. Co Gia Tho	Chairman
2.	Mr. Tran Le Nguyen	Member
3.	Mr. Huynh Van Thien	Member
4.	Mrs. Tran Thai Nhu	Member
5.	Mrs. Co Ngan Binh	Member
6.	Mr. Tran Van Hung	Member
7.	Mrs. Co Cam Nguyet	Member
8.	Mr. Tayfun Uner	Member
9.	Mr/Mrs	Member

The voting rate of approval%

Article 11. This Resolution takes effect as from 24/06/2020

This Resolution is approved by the Annual General Meeting of Shareholders for the fiscal year 2019 with the rate of approval of% and takes effect as from 24 June 2020. The Board of Directors is responsible for disclosing this Resolution on the Company's website (www.thienlonggroup.com) in strict accordance with the provisions of the laws.

The voting rate of approval%

Article 12. Responsibility to disseminate and implement this Resolution

The General Meeting of Shareholders herein shall assign the Board of Directors, the Board of Supervisors and Board of Management to disseminate, implement and supervise the process of implementation in accordance with this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN
CO GIA THO

APPENDIX 1

(Attached to Resolution the Annual General Meeting of Shareholders for the fiscal year 2019 dated 24 June 2020 of adjustments and supplement to business lines and the Charter of Thien Long Group Corporation)

ARTICLE	CONTENT OF THE CURRENT CHARTER		AFTER AMENDING AND SUPPLEMENTING		REASON
Clause 3 Article 1	1. The scope of business of the Company:		siness line of the Company		Amending content of business line in
Purpose of the Company	- Production and trading of	No.	Name of business line	Code	conformity with the
Company	stationery, school supplies, plastic teaching aids, processed plastic products, pad printing, silk-screen printing, Flexo printing, foil printing on Company's products; - Trading of machinery and equipment s served in Company's production field. - E-commerce service. - Other business sectors in conformity with provisions of the laws.	stationery, school supplies, plastic teaching aids,	Printing Detail: Pad printing, silk-screen printing, Flexo printing, foil printing on Company's products.	1811	proposed additional business line.
		2.	Other manufacturing n.e.c Detail: Manufacture of stationery, school supplies, plastic teaching aids, processed plastic goods (except for manufacturing foam insulation using R141b gas, using pre-mixed polyol HCFC-141b), plastic household goods, manufacture of household instruments and equipment.	3290	
		3. 4.	Wholesale of other household products. Detail: Wholesale of stationery, school supplies, plastic teaching aids, processed plastic goods; wholesale of games and toys; wholesale of sporting equipment. Wholesale of other machinery and equipment.	4649 4659	
			Detail: Wholesale of molds, wholesale of machinery and equipment served in Company's production field; wholesale of machinery served in automation industry; wholesale of office furniture; wholesale of office machinery and equipment, except computers and		

		peripheral equipment; wholesale of production-line robots; wholesale of machine tools of any type and for any material; wholesale of computer-controlled machine tools.	
5	5.	Manufacture of other special-purpose machinery. Detail: Manufacture of machinery served in company production filed, machinery served in automation industry, manufacture of industrial robots performing multiple tasks for special purposes.	2829
	6.	Manufacture of games and toys.	3240
	7.	Manufacture of plastics products.	2220
8	8.	Other specialized wholesale not elsewhere classified. Detail: Wholesale of plastic beads, color powder; wholesale of containers; wholesale of metal and non- metal waste and scrap; wholesale of other products not elsewhere classified: lighters; batteries; silicone glue; chemical, physical, technical testing instruments.	4669
Ş	9.	Manufacture of office machinery and equipment (except for computers and peripheral equipment).	2817
1	10.	Manufacture of measuring, testing, navigating and control equipment. Detail: Manufacture of measuring and testing equipment in chemical, physical, technical laboratories.	2651